

Fiscal Year 2004 Plan of Work

Clinch-Powell RC&D Council, Inc. is a nonprofit 501C3 entity formed in 1990 blending rural community development with environmental protection while meeting the needs of people in Claiborne, Grainger, Hancock, Hawkins and Union counties in northeast Tennessee.

As we have grown and expanded over the years, we have maintained a commitment to excellence and integrity while tackling ever tougher issues like low income housing and economic diversification. Our primary activities for FY 2004 are outlined in this plan.

Governance

A 15 member citizen Board of Directors serve as trustees representing the diversity of interests in the communities. No less than one-third represent low-income and no more than one-third may be public officials. Board members serve six years and govern the policy, direction and activities of the RC&D Council.

Officers and Directors

David Lietzke, Chairman, Grainger	Kim Belcher, Hancock
Bill Rhea, Vice-Chairmen, Hancock	Jenny Lawson, Hawkins
Cherry Acuff, Sec/Treas, Grainger	Nancy Barker, Hawkins
Joyce Hopson, Claiborne	Sheldon Livesay, Hawkins
Dennis Shipley, Claiborne	Barbara Smith, Grainger
Rusty DeBusk, Claiborne	Herman Smith, Union
Sandy Columber, Hancock	Pearl Coffey, Union

Vision

Every person deserves to live in a healthy and vital community where families are valued, youth are celebrated, education is a priority, the environment is clean, jobs are plentiful and leadership is not only visionary, but shared.

Mission

The mission of the Clinch-Powell RC&D Council, Inc. is to demonstrate regional leadership, secure resources and deliver programs and services that build strong, vibrant communities where conservation and development are in balance with the needs of people.

Clinch-Powell Offices

Clinch-Powell RC&D Council, Inc.

PO Box 379
Rutledge, TN 37861
Ph: 865-828-5927 Fax: 865-828-5212 Email: cprcd@clinchpowell.net

Clinch River Community Project

PO Box 206
Sneedville, TN 37869
Ph: 423-733-2100 Fax: 423-733-4348 Email: rlambert@tnc.org

Appalachia CARES/AmeriCorps

Roundtable Offices
1104 Tusculum Blvd Suite 219
Greeneville, TN 37745
Ph: 423-639-8403 Fax: 423-639-8403 Email: appalachiacares@aol.com

Clinch-Powell RC&D Staff

Candy Barbee, EC Program Assistant
Trenna Brown, Appalachia CARES Program Director
Erin Evans, Evaluation Specialist
Saundra Jarvis, Secretary
Sara Knight, Financial Manager
Ronald Lambert, Clinch River Community Field Representative
Chris Osborn, Technology/Training Project Manager
Lindy Turner, RC&D Coordinator
12 AmeriCorps positions

Clinch Powell Construction Company

Michael Jordan, General Contractor



www.clinchpowell.net

Plan of Work Fiscal Year 2004

Clinch-Powell Resource Conservation & Development Council, Inc.



Clinch Powell RC&D encompasses Claiborne, Grainger, Hancock, Hawkins and Union Counties of Northeast Tennessee

P.O. Box 379
Rutledge, TN 37861

www.clinchpowell.net

GOAL: SUSTAINABLE ECONOMIC DEVELOPMENT

- Provide direct aid and assistance in economic development
 - Close four small business loans per year (Barbee, Shipley)
 - Counsel 10 small business in EC (Price)
 - Hold 3 business training classes via video conferencing (Osborn)
 - Conduct study on feasibility of EC Arts Incubator (Barbee)
 - Develop evaluation services for CP Community Kitchens project (Turner, Osborn)
- Provide support and funding for industrial development through EC
 - Recruitment and consulting services with 20 businesses (Price)
 - Make 3 EC industrial development loans (Price)
 - Investigate IRP feasibility (Turner, Knight)
- Train community and business leaders through leadership programs.
 - Direct Leadership Grainger with 12 participants (Turner, Acuff)
 - Advise and assist Grainger Youth Leadership with 19 participants (Acuff, Turner)
 - Explore potential for a regional Ag Leadership program in EC (Turner)

GOAL: EDUCATION AND ARTS

- Continue Appalachia CARES/AmeriCorps program
 - Engage 3,000 middle grade students in experiential service-learning (Brown)
 - Provide academic tutoring services for 500 elementary students (Brown)
 - Train 30 teachers in service-learning model (Brown)
- Enhance science education through hands-on enrichment in schools
 - Hold Conservation Camp for 800 sixth grade students (Barbee, Jarvis)
 - Hold Envirothon for 100 high school students (Jarvis, Turner)
 - Support Water Wizards curriculum for 300 third grade students (Jarvis)
- Support other nonprofit organizations with complementary missions.
 - Conduct two Nonprofit Management courses for 20 organizations (Knight, Turner)
 - Evaluate Project SUCCESS for Clinch Powell Educational Cooperative (Evans)
 - Evaluate and support EXCEL Centers for Grainger County Schools (Evans)
- Actively educate public regarding RC&D programs and services, community activities and environmental issues.
 - Renovate house for Kyle's Ford Environmental Education Center (Lambert, Jordan)
 - Develop a regular community news column with "life skills" content (Evans)
 - Raise community awareness of RC&D services through multi-media campaign (Evans)
 - Manage website and provide weekly updates (Osborn)

GOAL: QUALITY COMMUNITIES

- Grow Community Fund to \$20,000 (Acuff, Turner)
- Facilitate United Way contributions for fire protection in Grainger (Acuff, Knight)
- Facilitate organization of one Boys/Girls or similar organization (Barbee, Turner)

GOAL: BASIC NEEDS

- Help 20 modest to moderate income families purchase a home.
 - Work with 40 people through one-on-one counseling and homebuyer education - (Osborn, Evans, Turner)
 - Build 10 new affordable homes (Jordan)
 - Provide loan packaging for at least 3 families (Osborn, Turner)
 - Find 2 new funding sources for affordable housing program (Turner, Osborn)
- Assist First Wheels program in placing 240 cars
 - Manage weekly financial operations (Knight)
 - Assist FW staff and TN RC&D with management input (Columber, Turner, Knight)
- Pursue partnership with CEASE to open domestic violence shelter
 - Purchase shelter with EC assistance and sell to CEASE (Turner, Osborn)
 - Leverage local resources for operating funds (Turner, Osborn, EC cmte)
- Support and enhance emergency services
 - Help 5 VFD's apply for FEMA grants (Barbee)
 - Help Washburn VFD manage FEMA grant (Barbee)
 - Facilitate Living on the Edge training for community leaders (Lambert)

GOAL: TOURISM

- Promote and encourage nature-based and heritage tourism
 - Paint 20 quilt block murals for Not Barn Yesterday and develop trails (Barbee)
 - Contract with at least 5 artists through NBY (Barbee)
 - Promote and link websites with Ohio, Iowa and Tennessee trails (Barbee)
 - Create "virtual trail" via website (Osborn, Barbee)
- Create and organize a rotating multi-county Sampler Festival
 - Coordinate with Chambers (Barker, Acuff, Shipley)
 - Seek festival funding (Barbee, Acuff, Barker)
 - Promote, advertise and hold festival (Acuff, Barker, Barbee)

GOAL: INFRASTRUCTURE

- Actively support the expansion capacity of rural utility districts through EC set-aside funds (Turner)
- Retool and maintain upgraded Clinch-Powell Network Centers
 - Set up and convert 7 VC units to IP (Osborn)
 - Maintain equipment and schedule programming (Osborn)
 - Promote technology to community hold 48 conferences (Osborn)
- Build GIS capacity for community development (Osborn)

GOAL: CONSERVATION

- Expand established conservation efforts
 - Educate 20 landowners, 1 community group and 200 students (Lambert)
 - Complete 12 BMP projects protecting five miles of streams (Lambert)
 - Enroll 200 acres in conservation easement program (Lambert, Rhea)
 - Promote use of no-till planter on 300 acres (Lambert)
- Attain funding to support conservation efforts
 - Secure \$100,000 in BMP funding (Lambert)
 - Secure \$50,000 in easement funding (Turner, Lambert)

GOAL: ADMINISTRATIVE ACTIVITIES

- Award and monitor EC grants to CBOs in EC region as approved by EC Board (Barbee, Knight)
- Serve as Lead Entity and Fiscal Agent for Enterprise Community (Turner, Knight)
- Provide statewide financial services for First Wheels and TN RC&D Council (Knight, Lietzke)
- Serve in leadership on TN RC&D Council (Columber, Lietzke, Acuff)
- Hold annual training meeting and awards program (Board)
- Arrange and conduct annual audit of financial records and insurance needs (Knight, Board)
- Review/revise personnel and financial policies as needed (Board)
- Support RC&D training on a national level (Turner)
- Explore office space expansion alternatives (Acuff, Smith, Lietzke)

FINANCIAL STATEMENT

Clinch-Powell RC&D Council, Inc. receives an annual independent Single Governmental Audit. Our general and administrative costs are 11% with 89% of support devoted to programs. Grants represented roughly 74% of revenues in FY 2003 with the balance being public support, service income and reimbursed expenses. Our FY 2004 budget is \$1.3 million.